An Introduction to Title IX and reminder about the Student Code of Conduct

Teresa Tumbaga, Title IX Coordinator
Margaret Sanchez, Vice Chancellor of Student Affairs

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“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”
Title IX prohibits discrimination on the basis of sex.

- Recruitment, Admissions, Counseling
- Employment
- Financial assistance
- Athletics
- **Sex-based harassment**
- Pregnant and parenting students
- Discipline
- Single-sex education
- Retaliation
Title IX prohibits discrimination on the basis of sex.
What Types of Conduct are Prohibited under Title IX and EP 1.204?

1. Sex Discrimination
2. Sexual Harassment
3. Gender-Based Harassment
4. Sexual Exploitation
5. Sexual Assault
6. Domestic Violence
7. Dating Violence
8. Stalking
9. Retaliation
10. Failure to Comply with Terms of Interim Measures
Whose Responsibility is Title IX?

Title IX is a shared responsibility of the entire institution
Title IX Resources

Title IX Coordinators

**Teresa Tumbaga, Title IX Coordinator**
One Stop Center, Room 201C
Phone: (808) 245-8395
Email: tumbagat@hawaii.edu

**Margaret Sanchez, Deputy Title IX Coordinator for Students**
One Stop Center, Room 201B
Phone: (808) 245-8274
Email: masanche@hawaii.edu

**JoeRae Baptiste, Deputy Title IX Coordinator for Employees**
One Stop Center, Room 106H
Phone: (808) 245-8323
Email: jorae@hawaii.edu

Confidential Resources

**Marilyn Hashisaka, Confidential Resource**
Kauai Community College Mental Health Counselor
One Stop Center, Room 102K
Phone: (808) 245-8314
Email: hashisakak@hawaii.edu

**YWCA Kauai, provides Confidential Advocates**
3094 ‘Elua St., Lihu’e, HI 96766
Domestic Violence Crisis Hotline: (808) 245-6362
Sexual Assault Crisis Hotline: (808) 245-4144
Website: ywckauai.org/crisis-services-program
If someone discloses sex discrimination or gender-based violence to you:

Unless you are a Confidential Resource or Confidential Advocate, you cannot promise confidentiality and are required to inform the Title IX Coordinator.

- You can only promise privacy, i.e., that the information will be shared with as few people as possible, only on a need-to-know basis.
Prohibited Conduct and Your Role

Immediately report any observed, experienced, or otherwise disclosed prohibited conduct to the campus Title IX Coordinator.

Include:

- **Names** of persons involved, including witnesses
- **Description** of incident(s), including date, time, location
- **Any other evidence**
You do not need to make your own assessment as to whether an actual violation occurred.

If you are not a Confidential Resource or Confidential Advocate, the obligation to pass on complaints to the Title IX Coordinator is non-discretionary.
Basics
if someone comes to you to report an incident

Disclose that you cannot promise confidentiality

OR

If the person wants the incident to remain confidential, provide contact information for confidential resources

Assist person with reporting if person would like to make a report
How to Report a Title IX Case

Teresa Tumbaga,
Title IX Coordinator
One Stop Center, Room 201C
Pho : (808) 245-8395

http://kauai.hawaii.edu/title-ix-file-report
More Information

http://kauai.hawaii.edu/title-ix

https://www.hawaii.edu/titleix/
BIT  
(Behavioral Intervention Team)

The goal of the Behavioral Intervention Team (BIT) is to encourage student health, well-being, and academic success through an active process of assessment and behavioral intervention.

Team Members are:

Margaret Sanchez  
Vice Chancellor of Student Affairs  
Office: 808-245-8274  
Email: masanche@hawaii.edu

Marilyn Hashisaka  
Mental Health Counselor  
Office: 808-245-8314  
Email: hashisak@hawaii.edu

Jim Hollingsworth  
Campus Safety Manager  
Office: 808-245-8398  
Email: Jameshol@hawaii.edu

Cheryl Stiglmeier  
OCET Training Coordinator  
Office: 808-245-8351  
Email: cstig@hawaii.edu
To Report a Student of Concern:

Go to Kauai Community College webpage
Click on STUDENT SERVICES tab
Click on REPORT A STUDENT OF CONCERN

OR

Contact a BIT Member

If there is an emergency please call 911
Student Conduct Code

• Can be found on the Student Services Webpage and the Student Affairs webpage

• If you believe a student has violated the student code of conduct, please report the incident to Margaret via email at masanche@hawaii.edu

• Please include details (if possible) such as name of student, student ID, date, time, class, witnesses, and the conduct code section that was violated