

### 2016-2021 Kauai CC Strategic Goals

The following Kauai Community College Goals have been developed within the framework of the UHCC Strategic Directions 2015-2021. Sections below correspond to sections of that document. See

[http://uhcc.hawaii.edu/OVPCC/strategic\\_directions/docs/plans/Strategic%20Directions%202015-2021.final.pdf](http://uhcc.hawaii.edu/OVPCC/strategic_directions/docs/plans/Strategic%20Directions%202015-2021.final.pdf)

**NOTE: Goals that are italicized have been identified as priorities for 2018-2019.**

#### Underlying Values for This Plan

- Higher education is a societal and individual good and should be accessible to all.
- Human beings proceed toward their goals best when they have support and are engaged.
- Human beings want to be engaged in meaningful, productive work that sustains them economically.
- We are a place-based institution that takes its commitment as an indigenous serving institution seriously.
- We strive to be responsive to the needs of our community.
- Faculty, staff, and students work best if they are empowered and rewarded.

#### HAWAII GRADUATION INITIATIVE

##### Goal

- *Increase the number of graduates*

##### Metrics

- ◆ Increase annual graduates with an Associate Degree or Certificate of Achievement from 203 to 285 by 2021 (5% per year).

##### Goal

- Increase the number of native Hawaiian graduates.

##### Metrics

- ◆ Increase Hawaiian graduates from 49 to 69 by 2021 (5% per year).

##### Goal

- Increase the number of low income student graduates.

##### Metrics

- ◆ Increase the annual low income (Pell recipient) graduates from 116 to 163 by 2021.

**Goal**

- *Increase the number of students who transfer.*

**Metrics**

- ◆ Increase annual transfers to four year programs from 174 to 261 by 2021 (6% per year).

**Goal**

- Eliminate access and success gaps

**Metrics**

- ◆ Eliminate success gaps as identified by UHCC Strategic Directions 2015-2021 for native Hawaiians, Filipinos, Pacific islanders, and Pell recipients.

**Goal**

- Reduce the time to degree: Accelerate college readiness.

**Metrics**

- ◆ 75% of students testing at 1 level below college-ready standards will complete their college-level English and/or Math course within one semester. (up from 33% in Math and 44% in Writing).
- ◆ 70% of students testing at 2 or more levels below college-level English or Math course within one year. (up from 18% Math and 49% Writing).

**Goal**

- *Reduce the time to degree: Increase student retention and credit accumulation.*

**Metrics**

- ◆ By 2021 increase year-to-year retention from 52% to 65% for all degree-seeking students.
- ◆ By 2021 increase the percentage of full-time students who have earned 20 or more credits after one year from 52% to 65%.
- ◆ By 2021 increase the percentage of degree seeking part-time students who have earned 12 or more credits after one year from 44% to 65%.
- ◆ By 2021 increase the percentage of full-time students who graduate or transfer within 150% of program length from 32% to 60% (i.e. in 3 years for a 2 year program).

**HAWAII INNOVATION INITIATIVE**

**Goal**

- *Increase job placement for KauCC students.*

**Metrics**

- ◆ Not developed yet. See UHCC Strategic Directions 2015-2021.

**Goal**

- Increase the STEM Workforce

**Metrics**

- ◆ Increase the number of annual STEM degrees from 14 to 20 by 2021.

**Goal**

- Increase life-long learning and professional development opportunities for community members.

**Metrics**

- ◆ Conduct pre and post survey to indicate how the community satisfaction has increased.

**MODERN TEACHING AND LEARNING ENVIRONMENT**

**Goal**

- Increase campus and community sustainability.

**Metrics**

- ◆ See the KauCC sustainability plan at: [https://docs.google.com/a/hawaii.edu/document/d/1h-uSUeexcURpV0kO05qkai4\\_8ZcteHcrv1\\_TZO1K79s/edit?usp=sharing](https://docs.google.com/a/hawaii.edu/document/d/1h-uSUeexcURpV0kO05qkai4_8ZcteHcrv1_TZO1K79s/edit?usp=sharing)

**Goal**

- *Strengthen distance education offerings*

**Metrics**

- ◆ Evaluations of these courses improve.

**Goal**

- Enhance facilities with appropriate technology and ensure facilities support 21st century learning and teaching environments.

**Metrics**

- ◆ Upgrade at least 5 areas by 2021.

**HIGH PERFORMANCE MISSION-DRIVEN SYSTEM**

**Goal**

- *Reduce the cost of education for students.*

**Metrics**

- ◆ Increase annual revenue from OCET training and contracts, \$273,526 to \$539,892 by 2021.
- ◆ Implement zero costs textbooks in at least 15 classes by 2021.
- ◆ Increase private fundraising and grant revenue.

**Goal**

- Implement Hawai'i Papa O Ke Ao <https://www.hawaii.edu/offices/op/hpokeao.pdf>

**Metrics**

- ◆ Implement Kauai Papa O Ke Ao.

**Goal**

- Increase opportunities for and participation in professional development.

**Metrics**

- ◆ Create benchmark data for number of professional development events and participation rate, then increase that rate.

**ENROLLMENT**

**Goal**

- *Increase recent high school graduates enrollment.*

**Metrics**

- ◆ Increase recent high school graduates enrollment from 201 to 245 by 2021.

**Goal**

- Increase pacific islander enrollment.

**Metrics**

- ◆ Increase pacific islanders enrolled from 29 to at least 30 by 2021.

**Goal**

- Increase high school non-completers and GED recipient enrollment.

**Metrics**

- ◆ Increase non-completers/GED recipients enrollment from 100 to 115.

**Goal**

- *Increase enrollment of working adults*

**Metrics**

- ◆ Increase enrollment of 25-44 year olds from 416 to 661, from 2.5% of that country population to 4%, by 2021.

**Goal**

- *Increase enrollment of international students*

**Metrics**

- ◆ Increase degree seeking international students from 19 to 23 2021.